



W2W VETERAN CAREER GUIDE

From Service to Site.

A practical starting point for veterans, transitioning service members, Guard and Reserve members.

Start with the work you did.

Your military title is one part of your experience. Write down the tools you used, the systems you maintained, the work you completed and the responsibilities you carried. Those details help a civilian employer understand your potential.

Build a civilian-language resume.

Use familiar words for your duties. Name equipment and materials. Describe your own contribution with action verbs. Add accurate results, team sizes or workload when you can support them. List relevant training, credentials and completion dates.

Make the experience concrete.

Example - use only if accurate:

Maintained 80 pieces of equipment and documented inspections, repairs and readiness over a three-year assignment.

Explain what you maintained, the procedures you followed and what the work achieved. Do not claim a civilian license or certification you have not earned.

Bring a useful introduction.

Share your branch and military job code, location, availability, travel preferences and the kind of work you want to explore. Tell us what you enjoyed doing and what you want from your next career.

Veteran-Focused. Mission-Driven. Workforce-Ready.



EXPERIENCE INTO OPPORTUNITY

Explore the trade pathways.

Illustrative directions for a career conversation. Qualifications depend on actual experience and the role.

Navy Seabees

Builder (BU)	Carpentry, formwork, concrete and masonry
Construction Electrician (CE)	Electrical systems and power distribution
Construction Mechanic (CM)	Diesel, fleet and equipment maintenance
Equipment Operator (EO)	Earthwork and construction equipment
Steelworker (SW)	Metal fabrication, welding and structural steel
Utilitiesman (UT)	Plumbing, mechanical systems and HVAC
Engineering Aide (EA)	Surveying, drafting and construction layout

Construction, maintenance and leadership across branches

Army construction and engineering, Marine Corps equipment and utilities work, Air Force maintenance, and Coast Guard technical roles can provide relevant experience to discuss. Planning, training and team coordination can also be useful. Start with the specific tasks you performed.

Military training does not automatically establish a civilian license, employer weld qualification or eligibility for every role. Confirm the requirements for the trade and location.



TOOLS & NEXT STEPS

Keep building your future.

Official resources and a direct conversation with Warriors 2 Workforce.

Military-code career translator

My Next Move for Veterans suggests civilian careers with similar work. Search your branch and military job code.

[Open the official resource](#)

Your VMET and training record

Use DoDTAP / milConnect to access available military experience and training documentation and check your records.

[Open the official resource](#)

Military-to-Construction Crosswalk

Explore the original NCCER / Build Your Future brochure. This archived edition offers reference matches; confirm current requirements with the credential issuer.

[Open the crosswalk PDF](#)

Start a conversation with W2W.

We help veterans describe their experience and explore telecom, construction and skilled-trades opportunities. Qualified civilian tradespeople are welcome, too. Requirements depend on the opening.

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[Explore current opportunities](#)

Original career guidance by Warriors 2 Workforce. External tools are operated by their respective organizations. This guide is not an official military occupation crosswalk or a credential award. Resources checked October 7, 2026.